

Final Candidates Interview with the Board of Selectmen

The purpose of this interview with the full Board is to make the final decision as to which candidate would be selected to be the new Chief Fire – Town of Chilmark.

Procedure:

Before the final interview with the Board, the finalists will be given the following list of questions and asked to prepare written answers to each of the questions. The written answers to all five questions must not exceed six total pages.

Please complete your answers to these five questions and have a copy of your answers sent to jobs@chilmarkma.gov no later than Friday July 12th at 12 noon. The final interviews will be on July 16th 2019 at 5:10 PM. Each BOS member will be given a copy of your answers to read before their final interview with you.

At this final interview you will be given a half-hour period of time to make an oral presentation of your answers to these five questions in the order presented here to the Board. Having read your answers in advance Board Members will be prepared at this final interview to ask you questions on your written answers for further comment and explanations from you. The BOS will also ask other questions as needed during the interview.

The five question for you to prepare written answers to and to be prepared to discuss in an oral presentation to the Board are:

- 1. From your knowledge of Fire Service/Ambulance Service and how the function is evolving, how should our town prepare the Fire Department itself for long term viability and service to the community?**
- 2. From what you know of our Fire Department and your experience, meetings and discussions, what do you see as our strengths and weaknesses at the present time?**
- 3. Based on what you know of our Fire Department and how the service is changing, what would be your priorities in the first six months, if you were selected as the new Fire Chief?**
- 4. As the new Fire Chief, what would be your leadership approach to gain the support of the current Firefighters, Fire Officers, Police Officers, EMTs, town departments and administration?**
- 5. What kind of support would you need from the BOS to accomplish your objectives?**